

# Health, Safety & Wellbeing Statement

This statement from **Rykneld Homes Limited** outlines a comprehensive commitment to health, safety, welfare, and wellbeing in the workplace, in line with the Health and Safety at Work Act 1974. It emphasises the company's focus on creating a safe and healthy working environment for its employees, contractors, and others who may be affected by the company's activities.

**Rykneld Homes Limited's** commitment includes:

1. **Compliance:** Adherence to all relevant health and safety legislation, regulations, industry standards, best practice.
2. **Objectives:** Setting and monitoring safety goals as outlined in the Health & Safety Strategy Plan.
3. **Violence Reporting:** Established tools for reporting incidents of violence in and around the workplace.
4. **Communication:** Effective consultations on all health and safety matters.
5. **Risk Management:** Regular risk assessments to prevent accidents, incidents, near misses and diseases.
6. **Safe Systems:** Ensuring safe systems of work, including proper handling, storage, and transport of materials and substances.
7. **Workplace Environment:** Maintaining a safe working environment with safe access, egress, facilities, and safe equipment.
8. **Training and Information:** Providing employees and contractors with appropriate training, supervision, and information to maintain competence in health and safety matters.
9. **Continuous Improvement:** Striving to continually improve health and safety systems.
10. **Resources:** Allocating the necessary financial, technical, and human resources to meet health, safety obligations.
11. **Feedback and Action:** Addressing issues and providing feedback to employees, customers, and third parties, when needed.

Our statement is reviewed annually to ensure it stays current and reflects best practices in health and safety.

The Managing Director, Lorraine Shaw, takes responsibility for ensuring the company remains dedicated to these principles.

**Lorraine Shaw**  
Managing Director



Signature: Lorraine Shaw

Date: 12<sup>th</sup> December 2024